



HIGHLIGHTS

A newsletter to inform and celebrate West Park's employees, medical staff and volunteers.

Amputee Rehabilitation Success Story

Champion medals at Parapan Am Games

Christmas came early this year for Jason Naval.

The former West Park Amputee Rehabilitation Service patient competed in Guadalajara, Mexico at the 2011 Parapan America Games with the Canadian Men's sitting volleyball team, which earned a bronze medal.

Naval, who is also the face of West Park's previous awareness campaign, visited West Park Dec. 7 to show the medal to some of the people who helped him on his road to recovery.

Naval, who lost his lower left leg after a motorcycle crash, has been moving quickly on his road to recovery. Just four months after the accident, he was playing basketball and later returned to rock climbing.

Representing Canada on the international stage was one of his goals, and with his adoption on the Canadian sitting volleyball team, that goal became a reality as well.

"Joining the team has given me a chance to go further and get fitter," Naval says. "I've learned more about other amputees, their devices and disabilities. It's been great."

Although the team's bronze-medal finish did not secure them a spot at the Paralympics in London, England this



(l-r) Jason Naval shows his Parapan Am bronze medal for sitting volleyball to Prosthetics and Orthotics Inpatient Services Co-ordinator Rinchen Dakpa and prosthetist Henry Nizio.

summer, Naval looks forward to the Toronto Parapan Am Games in 2015.

"It will be great to play at home in front of family and friends," Naval says.

For pictures from the Guadalajara Parapan Am Games featuring the men's sitting volleyball team, go to page 6.

Healthy Together is available now

West Park's community magazine is available at healthytogether.ca and throughout the Centre.

In this issue

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- 7 Foundation Focus - Links for Life gets a makeover



Freedom of Information and Protection of Privacy Act

Get ready for FIPPA

The past few months have seen a flurry of activity in preparation for Freedom of Information and Protection of Privacy Act (FIPPA) set to take effect Jan. 1, 2012, and West Park is ready.

West Park has reached out to staff through Take Five with Anne-Marie Malek sessions, held a “Record Organization Day” for all departments to organize documents, and now has produced a policy for “Management of Freedom of Information Access Requests.” The policy outlines the entire procedure of dealing with a Freedom of Information (FOI) request.

What to do if you get a FOI request

The Centre’s FOI Office in the Gage Building manages all FOI requests. If you receive an FOI request, immediately call the FOI Office at ext. 2607 to arrange for transfer of the request.

Remember, the Centre is required to respond to access requests **within 30 calendar days**. Due to the legislated

short timeframes, the Centre must process FIPPA requests on a priority basis.

If West Park’s FOI office contacts your department’s custodians/department heads to conduct a search for documents related to a request, please make it a priority and adhere to the deadlines provided.

How to remain prepared for FOI requests

- Follow the “Records Retention Policy” (on intranet);
- Keep your paper and electronic files organized;
- Reduce the duplication of records - delete drafts when you no longer need them;
- Manage your e-mails
- Write as if it will be made public;
- Only write what is needed for business purposes - avoid personal opinion.

To reference the process, please access the policy and procedure for “Management of Freedom of Information Access Requests” on the intranet.

Health & Safety Celebration

1 Million Hours Worked – No Lost Time Claims!

It’s been said that, “safety is not a gadget, but a state of mind.” It appears West Park is in a great state of mind, as it celebrated 1 Million hours worked without any work-related Lost Time Days at a celebration on Dec. 13.

Between Sept. 2010 and Sept. 2011, West Park did not have any work related Lost Time Days to report to the Workplace Safety and Insurance Board (WSIB).

“Today, we thank all of our employees, physicians and volunteers for their active participation in striving for excellence in safety,” said West Park President & CEO Anne-Marie Malek at the celebration. “You have made it a state of mind.”

This safety milestone did not happen by accident. One of West Park’s strategic priorities is to be a great place to work, which includes being a safe place to work.

West Park’s corporate Health and Safety Policy is reviewed annually and all parties are held accountable to adhere to the requirements. The Centre’s Internal Responsibility System makes all staff responsible for health and safety, and the Centre’s Health and Safety

Management System has focused on prevention in the past year.

These efforts and many more are not only paying off in milestones, but in financial rewards as well.

West Park belongs to the WSIB’s Safety Groups Incentive Program, which requires members to address multiple elements of their Health and Safety Management Systems to identify opportunities for improvement. Organizations that successfully meet the requirements are eligible for a portion of the WSIB’s incentive money. As a result of the Centre’s collaborative efforts, West Park received an award this year of \$15,000, which will be reinvested into its health and safety program to help us sustain achievements and support continued improvements.

Most importantly, West Park has seen a significant reduction in the severity of health and safety incidents during the last year.

Together, staff are making West Park not only a safe place to work, but also a great place to work.

Staff dinner & dance, Long Service Awards, eating in clinical areas, bike racks, wage freeze, e-mail signatures

Questions and answers from the most recent Employee Open Forum.

Staff Dinner & Dance update

Will this event still occur?

Answer:

With the introduction of the Broader Public Sector Expenses Directive, the Centre no longer subsidizes this event. It was estimated that without this subsidy, the employee's cost per ticket would have increased to about \$70 up from \$35. A group of staff convened and decided the cost and time of year were prohibitive and cancelled the event this year. Staff will be surveyed in the new year for their interest in a similar event in December 2012 or possibly another time of year.

Long Service Awards status

Given the new Broader Public Sector Expenses Directive, will this event continue?

Answer:

West Park has received many positive comments about the long service awards program and it will continue to be held. It is a meaningful event that brings employees and physicians together to celebrate their achievements. West Park will continue to look at ways to reduce the expenses while maintaining the purpose of the program.

Eating in clinical areas

Managers have been enforcing the prohibition of eating, drinking, preparing, storing or heating food in client-care areas, as per the Occupational Health & Safety Act. But some areas do not have designated staff rooms, with fridges to keep lunches, sinks to obtain water, etc. There are also no areas to house coffee machines or tea kettles.

Answer:

There are two designated spaces for staff to eat, both of which have microwave ovens - the cafeteria and the staff lounge on the ground floor of the Ruddy Building. Staff are encouraged to take breaks in these designated areas. Also, some units have non-clinical rooms where consumption of food is permitted. The Centre has not and will not provide coffee makers or kettles in departmental or patient areas, due to the power requirements, as well as cleaning and pest control considerations. As well, no electrical equipment is to be used before an electrical safety inspection is done and an approval sticker is applied to the equipment

by Environmental Services. Consideration will be given to additional staff lounge space with campus redevelopment, but not in the current facility.

Additional bike racks

West Park needs additional bike racks for the front of the Main Building. When the racks are crowded, spokes get broken, creating a risk for those who ride on busy roads.

Answer:

An additional bike rack has been purchased and will be installed next to the current bike rack at the front of the Main Building. Additional bike racks are available in front of the Gage Building and at the back of the Main Building near the receiving dock.

Non-union wage freeze

If and when will non-union staff will see an end to the wage freeze?

Answer:

The Ontario government legislated a wage freeze for non-unionized employees for the 2010/11 and 2011/12 fiscal years. The wage freeze ends Mar. 31, 2012. At this time, West Park does not know if the government will legislate an extension. Future wage increases will also be dependent on future government funding.

E-mail signatures

Can staff use a consistent, approved automatic e-signature for all internal and external e-mails?

Answer:

Users are encouraged to include their contact information in their e-mail signatures for new and reply e-mails, so recipients do not have to look up the sender's phone extension in the staff directory. IT will work with PR to set up an approved standardized e-mail signature and provide users with instructions on how to set it up.

Wireless communication (cell phone) usage policy

What is the policy on cell phone usage at West Park?

Answer: Wireless devices (cellular phones and Personal Digital Assistants or PDAs) may be used by physicians, staff, patients and visitors except within one metre of a ventilator. Pagers may be used throughout the hospital and two-way radios may be used by West Park security and emergency services personnel except within three metres of any medical device. To read the full policy, go to the policies and procedures section on the intranet.



Employee Open Forum
Dec. 7, 2011



WEST PARK THROUGH THE CAMERA'S EYE



WEST PARK WINTERFEST



(clockwise from top) Santa was a big hit at Winterfest with children and adults alike; holiday characters like gingerbread men and penguins helped spread holiday cheer; Caledon Horse and Carriage was on hand to give attendees wagon rides around West Park's campus, which was lit up with the Cascade of Lights, a lights display funded through the West Park Healthcare Centre Foundation's Family Campaign.





(top l-r) The annual Staff Festive Party gives all employees, volunteers and physicians the chance to enjoy some seasonal fun together. Inara Neimers, David Garlin, Susan Turjanica, Jasmin Jaffer and Indra Parsan gather round to enjoy some delectable desserts while (right photo) Joanna Johnston and Mary Simone sample the fabulous food on hand.

STAFF FESTIVE PARTY



trust

Healthy Together Stories of inspiration and good health

Great stories are the hallmark of any popular publication, and the latest edition of *Healthy Together* is no exception.

We continue to build on what readers told us they like from the first two editions and have created an exceptional issue for 2011/12, brimming with helpful information and inspirational stories.

You'll find the story of an awe-inspiring wife and mother of two who is embracing life to the fullest despite losing all four of her limbs to a life-threatening illness.

You can also read how people with COPD (Chronic Obstructive Pulmonary Disease) are gaining their independence back from this growing health threat.

You'll also be able to read more about West Park's approved redevelopment plans, the Foundation's fundraising campaign to support that redevelopment, a summary of the Centre's Balanced Scorecard, Healthy Tips & Bits, and more.

Healthy Together is available throughout the Centre and has been distributed through Canada Post to West Park's surrounding communities. You can also read it on-line at www.healthytogether.ca.



Road to recovery in high gear

Jason Naval achieves goal of competing for Canada



(top) Jason Naval (1) with his teammates and coaches on the Canadian Men's Sitting Volleyball Team at the Parapan America Games in Guadalajara, Mexico. Canada beat Colombia in the bronze medal game. The U.S.A. won silver and Brazil gold. (left) Naval on the court in one of the matches. (right) Naval receives his bronze Parapan Am Games medal at the medal ceremony for sitting volleyball.





Links for Life gets a makeover



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[▶ WATCH OUR VIDEO!](#)

A “Once-in-a-lifetime” Opportunity

On Monday June 25th, you are invited to support West Park Healthcare Centre Foundation, at the Links for Life golf tournament. Now celebrating our 8th anniversary, we are holding it for the first time at St. George's Golf and Country Club, ranked one of the Top 3 golf courses in Canada.

You and your guests will experience St. George's Stanley Thompson masterpiece, renowned as a pure test of golf. The memorable day of golf will include:

- Lunch and dinner
- Complimentary cocktails
- Superb prizes
- Plus an exciting Live and Silent auction.

A number of new pricing and promotional programs are also being introduced – along with the participation of returning and new corporate sponsors.

[Register Now!](#)

[REGISTER NOW](#)

[Choose A Registration Option](#) →

[DONATE NOW](#)

[Support The Foundation](#) →

[Share This Page](#)

[Email To Friends](#)

Links for Life has received a “makeover” including a new logo and website. In the upcoming weeks, you will be able to view Links for Life's new look (above) at [linksforlife.ca](#).

With a new look, a new place and new purpose, Links for Life is set to become the “must attend” charity golf event in the Greater Toronto Area. “After seven years, we wanted to refresh Links for Life,” says Mike Fenton, Director of Principal Gifts, West Park Healthcare Centre Foundation. “We have new strategies to increase the money raised for West Park at this event.” The makeover for the Foundation's annual golf tournament includes:

- A new logo and website that allows registration online

- Relocation of the event to the prestigious St. George's Golf & Country Club (the only charity event at the course in 2012); and
- Direction of the proceeds to the Amputee and Musculoskeletal Services, one the key funding priorities for Campus Redevelopment.

In the upcoming weeks, be sure to check out Links for Life's new look at [linksforlife.ca](#)



NEWSBRIEFS

All the latest at West Park

Meals for staff on holidays

Due to the closure of the West Park retail cafeteria and the catering services it offered, the Centre will no longer be supplying meals to employees working on Christmas Day and New Year's Day. Employees on these shifts should make other meal arrangements.

Rehab Plus updates

Rehab Plus is pleased to announce its new extended hours to better service its patients:

MAIN hours of operations for most services:
Monday – Friday 9:00 a.m.-5:00 p.m.

Chiropractic:

Tuesdays 12:30-3:30 p.m. and Thursdays 12:30-6:00 p.m.

Physiotherapy, Occupational Therapy and Massage Therapy: Extended hours available on Tuesdays 10:00 a.m.-6:00 p.m.

Later appointments for certain services may be available upon request.

Massage therapy packages from Rehab Plus

Rehab Plus's popular massage packages are available over the holiday season. With the purchase of a five-massage package, each one-hour massage is just \$65, and each half-hour massage just \$36. Packages can also be purchased as gift certificates and are available for other Rehab Plus services as well. Certificates may be redeemed at any time, are available in any denomination, and are a thoughtful way to help anyone you care about relax and de-stress. And they fit perfectly into holiday stockings! Contact Rehab Plus for more info at (416) 243-3778 or at ext. 4400.

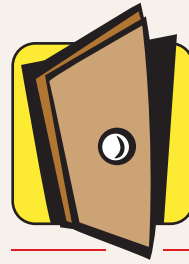
New Family Health Team hours

Monday 12:00-8:00p.m.*
Tuesday 9:00 a.m.- 8:00 p.m.*
Wednesday 10:00 a.m.-6:00 p.m.
Thursday 10:00 a.m.- 8:00 p.m.*
Friday 10:00 a.m.-6:00 p.m.

*Walk-in appointments are available to repeat patients on Mondays, Tuesdays and Thursdays from 5:00-7:30 p.m. An appointment is preferred to minimize wait times.



HIGHLIGHTS is printed on FSC (Forest Stewardship Council) certified, 100% recycled paper using 30% Post Consumer (blue box) Waste.



COMINGS & GOINGS

COMINGS

Ben Matthie

Kinesiologist - Rehab Plus

Ben is a certified kinesiologist with experience in outpatient rehabilitation and cardiac rehabilitation programs, and has joined the team to assist with mask fit testing. Welcome Ben!



Daniel Clement

Physiotherapist - Rehab Plus

Daniel has experience in outpatient orthopaedics and neurological rehabilitation, and has joined the team to assist with clients with neurological and MSK diagnoses. Welcome Daniel!



Sacha Godinho

Rehabilitation Assistant - MSK

Ksenia Melamed

Recreation Therapy Assistant - Recreation Therapy

Alicia Murji

Development Coordinator - Foundation

Want to introduce new employees to the entire West Park Family, or say farewell to someone moving on? Then just grab a photo of the employee and send it with a sentence or two about them to publicrelations@westpark.org. We'll try to include them in Comings and Goings.

HIGHLIGHTS is published monthly by the Public Relations Department of West Park Healthcare Centre. West Park gratefully acknowledges funding support provided by the Toronto Central LHIN.

Submissions are welcome. If you have a submission, story idea/comment, or you would like to recognize a West Park colleague in the Kudos Corner, please contact the Editor by:

Phone: (416) 243-3600 ext. 4515
Fax: (416) 243-8523
Email: mark.palmer@westpark.org
Mail: 82 Buttonwood Ave.,
Toronto, ON M6M 2J5





West Park Staff Give...

EXTRA, EXTRA

A special *Highlights* insert

Employee giving raises \$112,400 per year Family Campaign reaches 112% of goal



The Family Campaign, West Park's employee giving program, is the cornerstone of West Park's multi-million dollar capital campaign. Staff's financial commitment clearly demonstrates to the donor community the value of investing in West Park. (l-r): Cesar Leon of 3West was a campaign "Champion," encouraging his peers to give; Dr. Nora Cullen, Chief of Staff and Chair of the Family Campaign; 3West donors Janice Lumley and Nadra Nelson.

Actions speak louder than words at West Park. With unprecedented generosity, employees and physicians have far exceeded their annual donations by contributing \$112,400 per year or 112 per cent of goal towards campus redevelopment.

"The West Park family have really stepped up to the plate," says John LaFramboise, President and CEO of West Park Healthcare Centre Foundation. "Their generosity clearly demonstrates their strong belief in the hospital's mission and their desire to provide the best health care in the community."

After the Ontario government approved West Park's expansion, in an effort to raise the hospital's share of the

cost, the Foundation launched its Family Campaign asking employees (West Park's "Family") to donate through payroll deduction. The goal was to raise \$100,000 as part of a 10-year campaign that will designate \$1 million to campus redevelopment, specifically the revitalization of West Park's grounds.

Employees and physicians have responded with fervor, elevating their annual giving from \$60,000 in 2009, to \$86,000 in 2010, to \$112,400 in 2011.

Employee generosity has never been stronger. Together, with the collective power of West Park's "family," employee giving now has a significantly greater impact on patient care than ever before.

In this special issue:

List of Family Campaign Donors • Illuminating the Cascade of Lights



To West Park's "Family:" Thank you for your generosity!

To the employees and physicians, thank you for your gift to West Park Healthcare Centre Foundation. Your generosity enhances lives, inspires hope and encourages independence for our patients. Thank you for helping patients on the road to recovery. The Foundation gratefully recognizes the generous donors to the Family Campaign.

Anonymous (58)

Christianne Abou-Sabb
Desiree Adams
Linda Adams
Ashraf Afsardost
The Agostino Family
Debbie Anderson
Anabela Andrade
Errol Arthur
Dr. Monica Avendano
Catherine Ayodele
Jennifer Bahk
Natalie Bailey
Colin Ballantyne
Maggie Barnes-Ahlbrand
Paulette Barrett
Lucy Barton
Hilarci (Larci) Bautista
Pauline Beckles
Barbara Bell
Kim Bell
Helen Bibic
Emold Bishop
Carmen Blagrove
Dr. Iain Blair
Michael Bonnah

Abena Bonsu-Antwi
Stephanie Bosnyak
Dr. Chris Boulias
Audrey Bourne
Dino Bratti
Christina Braun
Sam Bringas
Pansie Elaine Bromfield
Nancy Buckingham
K. Shannon Burke
William Burke
Alona Burman
Peter Burman
Lorella Cabalatungan
Felimon Caluducan
Lori Cardillo
Mariela Castro
The Catapano Family
Franca Cerilli
Lorraine Chalmers
Junie Chambers
Lily Chan
Philip Choy
June Clarke
Lorna Clarke
Patricia Cleary-Jones



Proud donors from Food Services pose at the Family Campaign Donor Celebration on Dec. 6. (l-r) Liz Dingeldein, Christina Braun, Patricia Marnoch, and Anabela Andrade.



This year, more than 45 West Park staff were volunteer "champions" of the Family Campaign, encouraging their peers to give. (l-r) Champions Janet Huber, Executive Offices; and Jodi Starkman-Mendelsohn, Assessment Centre.

Phoebe Ann Coakley
Lisa Compton
Jay Cooper
Barbara G. Cowie
Wonica Cross
Sannie Cubar
Dr. Nora Cullen
Carol Cunningham
Karen Czovek
Rinchen Dakpa
Gina D'Alessandro
Melissa Danquah
Lori Davis
Lucila De Las Alas
Heidi Dela Pena
Dr. Peter Derkach
Dr. Michael Devlin
Filomena Dias
Dr. Steven Dilkas
Liz Dingeldein
Cynthia Donaldson
Maria Doradea
Diana Drazic
Juan Du
Susan Edralin
Quiteria Edralin-Co
Wendy Edwards
Karlene Ellis

Noreen Erskine
Julie Evelyn-Frost
John Federico
Michael Fenton
Laura Forma
June France
Janet Fraser
Michael Frost
Michelle Fuller
Beryl Fuller
Liway Way Galang
Feliciano Gargarita
Dr. Gary Gerber
Janie Gilmour
Tyler Glass
Dr. Roger Goldstein
Kathy-Lynn Greig
Zdravka Grubescic
Alison Grundy
Mary Haddock
Monica Hartwick
Carmen Harvey
Julie Hastings
Jenn Haynes
Stephanie & David
Janet Huber
Ruth Hunter
Eve Huxley



Family Campaign Champions from Prosthetics & Orthotics: Rinchen Dakpa gives his manager Ken Roczniaak a “kick” to encourage others to join payroll deduction.

Roslyn Irvine
 Dr. Farooq Ismail
 Dr. Sharon Jankey
 Maureen Jeffers
 Josee Jenkins
 Deanna Gae Johnson
 Arjune Jokhu
 Ruby Jordan
 Myung Jung
 Gulzar Karmali
 Yvonne Kennedy
 Toan Kha
 Joginder Khamba
 Jane Kiama
 Rajeev (Raj) Kohli
 Dr. A. Korda
 Dr. Ryan Korda
 Elizabeth Korpall
 Dr. Mark Krieger
 Anna Kubati
 Miranda Kutnjak
 Jonas Kweku-Teye
 John LaFramboise
 Sarah Landry
 Tonia Langdon
 Leslie V. Le Gresley
 Linda Lecoure
 Lijeanne Lee
 Jenny Legaspi
 Cesar Leon
 Yi (Elizabeth) Liu
 Lanbing Liu
 Teri Lowe
 Anna Lucas
 Janice Lumley
 Lisa Lyons
 Lelly MacDonald
 Pamela Madan-Sharma
 Maria Maio

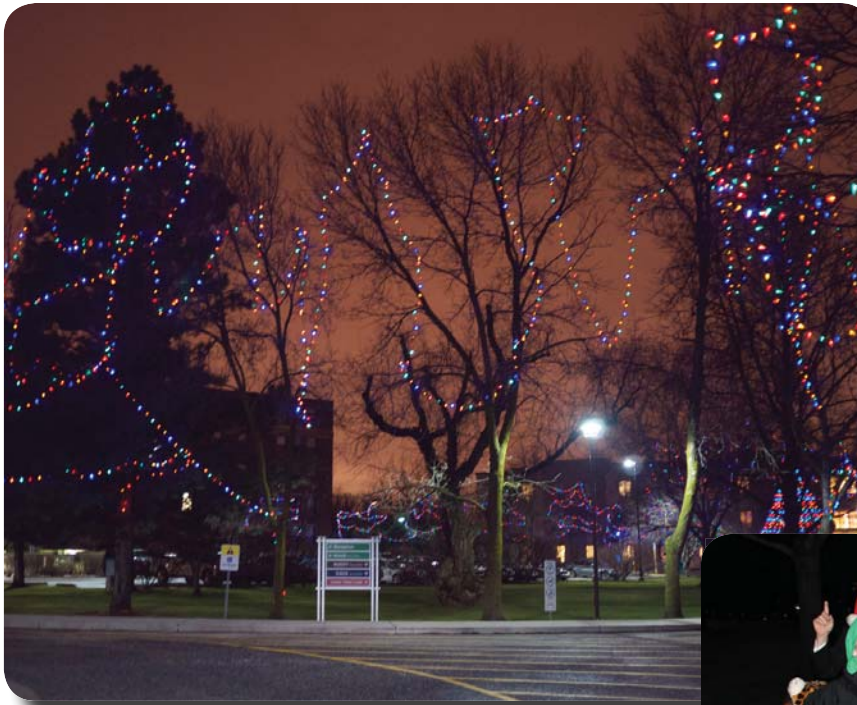
Dorothy Makawita
 Anne-Marie Malek
 Kenneth Manalang
 Besi Manzo
 Ashleigh Manzon
 Nadia Marchese
 Vida Mariano
 Zorka Marin
 Dr. Alexander Marks
 Patricia Marnoch
 Robert Scott Marnoch
 Lizzeth Martinez
 Suzanne Mathews
 Rita McKain
 Jane E. McNamee
 Jeanie Michieli
 Elzbieta Mielczarek
 Sharon Miron
 Trish Mizzau
 Nic Molina
 Jackie Monahan
 Rachael Morris
 Muic Snjezana
 Janet Mulgrave
 Beverlyn Mullings
 James Murphy
 Elizabeth Mycko
 Karthikaa N.
 Carolyn Neblett
 Nadra Nelson
 In memory of Joe “Pepe” Nero (2)
 Andrea Newsome
 Sandina Noble
 Zenice Norris
 B. Nur
 Pauline Ofori-Dei
 Meg Ogbonna
 Victoria Omotayo
 Elisa Orsi

Charles Osborne
 Scott Paget
 Mark Palmer
 Emily Palmer
 Wae-Sook Park
 Elaine Parks
 Gemma Paul
 The Pauley Family
 Joanne Pearson
 Esther Peters
 Diane Peterson
 In memory of Mrs. Shailaja Phadke
 Mary Phillip
 Juliet Pokuaa
 Rosana Poon
 Tena Prado
 Martha Price
 Danuta Pycherek
 Honor Rae
 Nejantie Ramdas
 Anne Rendall
 Donna Renzetti
 Vince Rice
 Catherine Robb
 The Roberts Family
 Tracy Robertson-Thomas
 Lynne Rogers-Rodriguez
 Bernadette Ross
 Vilma Rusac
 Cristina Saceleanu
 Bertram Samuels
 Tejinder Sandhu
 Daphne Schreiber
 Suzanne Scinto
 Lynn Scott
 Geetha Shanthibushan
 Lori Shaw
 Tessa Shelvey
 Angela Simmons
 Mary Simone
 Pamela Simpson
 Joan Simpson
 Patricia R. Simpson
 Florencia Querol Sison
 Linda Smith
 Donnabelle Solivio
 Marites Soriano
 Dr. Rajka Soric
 Gloria Spencer
 Jodi Starkman-Mendelsohn
 Sharon Stewart
 Angela Storey
 Sheila Strus
 Jennifer Tasca
 Tania Thomas
 Tatlin Thomas
 Dawn Thomas
 Ellen Tomic
 Dr. J. Toyota
 Carl Tulloch
 Mirasol Tumblood
 Turjanica Family
 Oghogho Uhunmwangho
 Dave Ursomarzo
 Ivana, Vittoria & Michael Varanese
 Maria Villareal
 Hong Rui Wang
 Jun Wang
 Louise E. Wedemire
 Xuelin (Sherry) Wei
 Michele Weidman
 Solange Weslock
 Jenny Williams
 Dougal Williams
 Bonnie-Jean Wilson
 Alphious Lloyd Wint
 Clovel Wollaston
 V. Wong Choy
 Lynda Woon
 Deb Worobec
 Sedell Wright
 Chunfang Yang
 Henry & Elizabeth Zajac
 Derek Zulesky



Family Campaign donors come from all departments across the hospital, demonstrating their commitment to helping patients on the road to recovery. (l-r) Stephanie Henderson, Finance; Karen Ketelaar, Communications; and Bernadette Ross, Adult Physically Disabled, Complex Continuing Care.

Staff-funded Cascade of Lights illuminate the holiday spirit



At Winterfest, Santa and all available children counted down the much-anticipated lighting of the Cascade of Lights.

The winter lights display is the first project funded by West Park employees and physicians towards the revitalization of West Park's grounds, as part of a \$1-million contribution to campus redevelopment.

As if it were Christmas Day with children eagerly gathering around the tree waiting to open presents, kids of all ages surrounded Santa outside West Park's main entrance to count down the much-anticipated lighting of the Cascade of Lights, a winter lights display.



The Cascade of Lights is the first project funded by 325 of West Park employees and physicians towards the revitalization of West Park's grounds, as part of their \$1-million contribution to campus redevelopment.

"I'd like to give a big thank you to all the West Park employees, who through their contributions to the Foundation, made this holiday display possible," said Anne-Marie Malek, West Park Healthcare Centre's President and CEO, at Winterfest on Dec. 6.

Revitalizing West Park's grounds is a key priority of

the overall expansion of the hospital. In addition to the Cascade of Lights, Family Campaign donations will fund:

- Construction of a new Outdoor Walking Trail to help patients rehabilitate, and for the enjoyment of families and everyone in the community;
- Revitalization of outdoor spaces such as the rooftop gardens and Long-Term Care Centre courtyards, which add therapeutic value to patient care.

Every Gift Counts: Join Employee Payroll Deduction

Just think, if every employee made a gift, collectively we could make an even greater impact on patient care.

If you're interested in enrolling in the Employee Payroll Deduction Program, please contact the Foundation's Martha Price, Senior Development Officer, at 416-243-3600 ext. 4430 or martha.price@westpark.org.